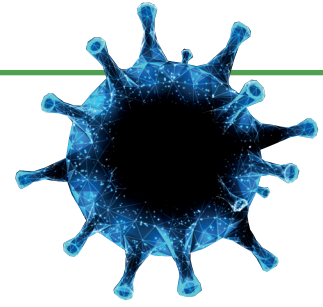


Hinweise für ausländische Unternehmen mit Entsendung von Mitarbeitern nach Deutschland- Important facts regarding the Coronavirus



Policies/actions Germany is taking in response to the COVID-19 pandemic:

- Arrangement for travelers arriving from risk regions in Germany:

Carriers of travelers who come to Germany by plane, ship, train or bus from China, Iran, Italy, Japan, South Korea must provide their passengers with instructions on how to prevent the disease or how to react if symptoms appear. The same applies to all operators of airports, ports, passenger stations and bus stations.

Travelers arriving in Germany by plane or ship from Iran, Italy, Japan or South Korea must provide flight / trip details and personal accessibility for the next 30 days before leaving the plane or ship. Travelers from China to Germany must additionally provide information about their whereabouts in China, contact persons and their current health.
- An extra-budgetary expenditure to the tune of up to EUR 23 million has been applied for. These monies are to continue the funding, inter alia, of measures related to repatriation and outbreak control, measures taken by the RKI, as well as research promotion and risk communication measures.
- A specific hotline has been set up which people who show symptoms are advised to call before going to the doctor to avoid infecting other people, in the waiting room for instance.



How insurance carriers are treating cases in relation with COVID-19:

- Since February 28th, 2020, health insurance companies have been bearing the costs for coronavirus tests to a large extent. A prerequisite is the decision of the doctor whether a patient should be tested or not and that the person concerned belongs to the risk group, i.e. either was recently in China or symptoms of the virus have been detected.
- When a person in Germany contracts the Coronavirus, the health insurance companies (statutory and private) cover the medical treatment costs. This health insurance is mandatory for all German citizens and residents. In terms of cost coverage by health insurance companies, there is no difference to other viral diseases (e.g. influenza).
- When travelling abroad, it is normal and recommended in Germany to take out a private health/travel insurance for travel abroad. This covers the costs of treatment abroad that is not covered by the statutory health insurance. This also includes medical treatment for COVID-19 infections.



Specific insight for employers:

- The duty of care of the employer includes providing the employees with information about the disease, to sensitize them and to minimize the spread, i.e. inform the employees about how to protect themselves and provide sufficient disinfectant.

- Continues remuneration due to illness:

In the event of forced quarantine, the salary will continue to be paid for 6 weeks as with any other illness. Depending on whether the employer or the health authority has ordered the quarantine, either the employer or the health insurance takes over payment.

In case of voluntary quarantine for reasons of self-protection, the employee must take vacation upon approval by the employer.

The employee must be given the opportunity to take care of their relatives in the event of illness. This is a legal right through the Home Care Leave Act ("Pflegezeitgesetz").

- Germany is as prepared as it can possibly be. The network of centers of expertise and special clinics is unmatched by international standards. Germany has a very good disease warning and notification system, as well as excellent pandemic preparedness plans. In addition, regular emergency training exercises are conducted at airports in Germany.

Further resources:

- Federal Ministry of Health: <https://www.bundesgesundheitsministerium.de/coronavirus.html>
- Robert Koch Institute: https://www.rki.de/DE/Content/InfAZ/N/Neuartiges_Coronavirus/Risikobewertung.html
- Federal Foreign Office: <https://www.auswaertiges-amt.de/de/ReiseUndSicherheit/covid-19/2296762>
- Federal Office for Health Education: <https://www.bzga.de/aktuelles/2020-03-03-bzga-informationen-zum-neuartigen-coronavirus-fuer-bildungseinrichtungen/>

Sollten Sie weitere Fragen haben, kontaktieren Sie gerne

Michael Stache (Beschäftigte ausländischer Unternehmen in Deutschland)

Tel. +49 89 388 372 61, Mobil: +49 151 17 15 55 59

E-mail: michael.stache@profion.de